

CERTIFICATE OF REGISTRATION

Information Security Management System
 ISO/IEC 27001:2013

Cloudmills HRNX, LLC dba Joynd

A-LIGN Compliance and Security, Inc. certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2013. The scope and boundaries of the ISMS is as follows:

Joynd is committed to protecting its information and that of its customers and their employees. To achieve this goal, the company has implemented an Information Security Management System in accordance with ISO/IEC 27001:2013.

The company's ISMS is applicable to the following areas of the business:

- Finance department
- Sales department
- Operations department
- Client Services department
- Internal IT systems and networks used for back-end business (such as e-mail, request management systems, CRM, document storage, contract development and storage, and report writing)
- All client data and systems which directly support client data on the HRNX and CloudMills stacks

Note: For SaaS solutions and hosted environments on which the company relies but does not own, Joynd relies on the owners of those systems to manage their respective infrastructures. Joynd will conduct appropriate reviews of selected vendors. These systems are in scope only to the extent that Joynd has the ability to execute its own polices and procedures.

Certificate	ISMS-JO-061622	Original Certification Date	June 16, 2022
Version	1.1	Expiry Date	June 16, 2025
Statement of Applicability	Version 1.0 (March 9, 2022)	Issuance Date	September 19, 2023

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Authorized by:

Stephanie Oylar
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 VP of Attestation Services

A-LIGN.COM

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2013 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.



A-LIGN

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IN-SCOPE LOCATION(S)	REGISTERED ACTIVITY
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